



COSTS OF HIRING

FULL-TIME



The full-time employee hiring process can cost over **\$1,000** for a services industry worker and upward of **\$5,000** for a professional tradesperson.



Full-time workers' benefits cost **\$10.73** per hour on average or 20-25% of payroll expenses.



1 in 5

contractors cite scheduling flexibility as their reason for targeting temporary jobs.



Depending on industry, expertise and agency fees, temporary workers' wages may cost **25-100%** more per hour.

35% of temporary workers are offered permanent jobs, and **66%** accept the offer. Most make long-term employment a top priority.

TEMPORARY

Full-time workers stay at their jobs for **4.2 years** temps stick around for **3 months** on average.



FULL-TIME & TEMP

Temps may not get vacation, but 2 weeks of PTO costs

\$3,000 for a full-time employee who earns **\$75,000**